** PUBLIC DISCLOSURE COPY **

Form **991**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For th	e 2021 calendar year, or tax year beginning $$ SEP 1 , 2021 $$ and endi	ing A	UG 31, 2022	
В	Check if applicab	C Name of organization		D Employer identific	cation number
Г	Addre	ess DAGE AUGAD GUILDDENIG LIEUDAGE DEGERAN	- 1		
	Name	DOOMG BOD KIDG		91-16000	84
	Initial returr Final returr	1130 NW 95TH CT	m/suite	E Telephone number 206-461-	
	termi			G Gross receipts \$	1,298,838.
	Amer	ded CEAMMIE WA 00117	- 1	H(a) Is this a group re	
	Appli			for subordinates	
	pend	^{ng} SAME AS C ABOVE		H(b) Are all subordinates in	
1	Tax-ex	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527		list. See instructions
J	Websi	te: ► WWW.PAGEAHEAD.ORG		H(c) Group exemption	
K	Form o	forganization: X Corporation Trust Association Other	L Year o		State of legal domicile: WA
P	art I	Summary			
ø	1	Briefly describe the organization's mission or most significant activities: PAGE AF			DREN IN
Activities & Governance		NEED SUCCEED BY DEVELOPING STRONG READING S	SKIL	LS.	
ern	2	Check this box if the organization discontinued its operations or disposed of	of more	than 25% of its net as	sets.
ò	3	Number of voting members of the governing body (Part VI, line 1a)		3	17
<u>«</u>	4	Number of independent voting members of the governing body (Part VI, line 1b)			17
ies	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)		5	4
ivit	6	Total number of volunteers (estimate if necessary)		6	200
Aci		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
		0 17 17 17 17 17 17 17 17 17 17		Prior Year	Current Year
ine	8	Contributions and grants (Part VIII, line 1h)		1,094,686.	1,079,312.
Revenue	9	Program service revenue (Part VIII, line 2g)		3,727.	176,881.
Re	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-25,813.	-12,048.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,203,439.	1,246,269.
-	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		768,160.	832,779.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	330,5	0.	0.
S		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		321,369.	328,000.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
cbe	b	Total fundraising expenses (Part IX, column (D), line 25) 77,546.			
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		179,624.	195,404.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,269,153.	1,356,183.
	19	Revenue less expenses. Subtract line 18 from line 12		-65,714.	-109,914.
Net Assets or Fund Balances			Beg	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		915,265.	802,716.
A As	21	Total liabilities (Part X, line 26)		21,533.	18,898.
Commence of the local division in the local	MARKET PROPERTY.	Net assets or fund balances. Subtract line 21 from line 20		893,732.	783,818.
	art II	Signature Block			
		alties of perjury, declare that I have examined this return, including accompanying schedules and			y knowledge and belief, it is
true	e, corre	ct, and complete Declaration of preparer (bther than officer) is based on all information of which p	preparer		
		Signature of officer		Date	1-23
Sig		SUSAN DIBBLE, EXECUTIVE DIRECTOR		Date	
He	re	Type or print name and title			
			TD	ate Check	II PTIN
Pai	d	Print/Type preparer's name HOWARD DONKIN, CPA Preparer's signature HOWARD DONKIN, CPA		7/10/23 check if self-employs	P00147726
	u parer	Firm's name JACOBSON JARVIS & CO, PLLC	7 10	Firm's EIN	91-2011386
	Only	Firm's address 200 FIRST AVE WEST, SUITE 200		TIIIII S EIN) T Z (T T) ((
		SEATTLE, WA 98119-4219		Phone no (2	06)-628-8990
Ma	v the I	RS discuss this return with the preparer shown above? See instructions		Ti nono no. \ Z	X Yes No

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: GUIDED BY THE FACT THAT LITERACY IS ESSENTIAL TO LIFELONG SUCCESS,
	PAGE AHEAD PROVIDES NEW BOOKS AND DEVELOPS READING ACTIVITIES THAT
	EMPOWER AT-RISK CHILDREN.
	EMPOWER AT-RISK CHILDREN.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No
•	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? X Yes No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 924,140 • including grants of \$ 758,625 •) (Revenue \$ 171,806 •)
	BOOK UP SUMMER: EVERY SUMMER, WHILE STUDENTS FROM AFFLUENT FAMILIES
	MAKE PROGRESS ON THEIR READING SKILLS, STUDENTS FROM LOW-INCOME
	FAMILIES LOSE GROUND. THE EFFECTS OF SUMMER LEARNING LOSS ARE
	CUMULATIVE, AND ITS COMPOUNDING IMPACT IS RESPONSIBLE FOR MUCH OF THE
	READING ACHIEVEMENT GAP. BOOK UP SUMMER ADDRESSES THIS PROBLEM,
	REACHING APPROXIMATELY 19,200 STUDENTS IN KINDERGARTEN THROUGH SECOND
	GRADE FROM HIGH-POVERTY ELEMENTARY SCHOOLS, AND GIVING THEM 12 BOOKS
	EACH TO READ DURING SUMMER VACATION. GIVING CHILDREN THEIR CHOICE OF
	BOOKS FURNISHES THEM WITH THE RESOURCES AND INCENTIVE NECESSARY TO READ
	DURING THE SUMMER, AVOID THE SUMMER LEARNING LOSS PHENOMENON, AND
	ULTIMATELY HELPING TO NARROW THE ACHIEVEMENT GAP.
4b	(Code:) (Expenses \$ 83,738 · including grants of \$ 36,873 ·) (Revenue \$ 5,075 ·)
	STORY LEADERS: OVER THE COURSE OF A YEAR, LOW-INCOME CHILDREN HEAR 8
	MILLION FEWER WORDS THAN CHILDREN FROM AFFLUENT FAMILIES. STORY LEADERS
	AIMS TO CLOSE THIS WORD GAP BY FACILITATING LITERACY TRAINING AND
	ACCESS TO BOOKS FOR FAMILIES WHOSE CHILDREN COULD GAIN THE MOST FROM
	THE PROGRAM. PAGE AHEAD PARTNERS WITH ECEAP AND HEAD START CLASSROOMS
	TO PROVIDE EARLY LITERACY TRAINING FOR TEACHERS, NEW BOOKS FOR
	CHILDREN, AND HOME READING SUPPORT FOR FAMILIES. DURING THE 2021-22
	SCHOOL YEAR, 1,073 STUDENTS RECEIVED MORE THAN 8,800 NEW BOOKS.
4-	(Code:) (Expenses \$ 63,634 • including grants of \$ 8,640 •) (Revenue \$ 948 •)
40	(Code:) (Expenses \$ 63,634. including grants of \$ 8,640.) (Revenue \$ 948.) BOOKS FOR KIDS: PROVIDING ACCESS TO BOOKS FOR CHILDREN IN NEED IS A
	PROVEN WAY TO INCREASE THE AMOUNT OF TIME THEY SPEND READING. PAGE
	AHEAD'S ORIGINAL FLAGSHIP PROGRAM, BOOKS FOR KIDS, REACHED 1,263
	CHILDREN IN NEED WITH 2,781 NEW, HIGH-QUALITY, AGE-APPROPRIATE BOOKS IN
	2021-22. TO EFFICIENTLY REACH THE CHILDREN MOST IN NEED, PAGE AHEAD
	COLLABORATES WITH PRESCHOOLS, ELEMENTARY SCHOOLS, AND SOCIAL SERVICE
	AGENCIES ACROSS WASHINGTON STATE. PAGE AHEAD PROVIDES A WIDE VARIETY OF
	BOOKS THROUGH FUN, MOTIVATIONAL READING EVENTS. EMPOWERING CHILDREN TO
	MAKE THEIR OWN CHOICES ENSURES THAT EACH CHILD HAS READING MATERIAL
	SUITED TO THEIR INDIVIDUAL INTEREST.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 89,519 • including grants of \$ 28,641 •) (Revenue \$
4e	Total program service expenses ▶ 1,161,031.
	Form 990 (2021)

Form 990 (2021) PAGE AHEAD C Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
_	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		1 22
5	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17		Х
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		<u> </u>
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,,
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Form 990 (2021) PAGE AHEAD CHILDREN'S LITERACY PROGRAM Part IV Checklist of Required Schedules (continued)

	The state of the quality contained (contained)		1	T
00	Did the exemination report more than \$5,000 of grants or other assistance to or for demostic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Ь—
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			37
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	054		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		
26	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			┈
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			١
	"Yes," complete Schedule L, Part IV	28c	77	Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
0.4	contributions? If "Yes," complete Schedule M	30		X
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	"		
-	Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			٠,,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		Х	
Pa	Note: All Form 990 filers are required to complete Schedule 0 rt V Statements Regarding Other IRS Filings and Tax Compliance	38	Λ	
. u	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a	5		
b)		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

PAGE AHEAD CHILDREN'S LITERACY PROGRAM Statements Regarding Other IRS Filings and Tax Compliance (continued) Form 990 (2021) Part V

			Yes	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a		37	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			v
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4.		X
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g			Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8				
_		8		
9				
a				
b 10		90		
10 a	1 1			
b				
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			v
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4-		x
	excess parachute payment(s) during the year? If "Vos " see the instructions and file Form 4720. Schodule N.	15		
16	If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
16	If "Yes," complete Form 4720, Schedule O.	10		
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
	<u> </u>		Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year								
	If there are material differences in voting rights among members of the governing body, or if the governing	1							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent 1b 17								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2		Х					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х					
6	Did the organization have members or stockholders?	6		X					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a		Х					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b		Х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	Х						
b									
9									
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a	Х						
	11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?								
b	b Describe on Schedule O the process, if any, used by the organization to review this Form 990.								
12a	1 , , , ,								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37						
	on Schedule O how this was done	12c	X						
13	Did the organization have a written whistleblower policy?	13	X						
14	Did the organization have a written document retention and destruction policy?	14	X						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	4-	X						
	The organization's CEO, Executive Director, or top management official	15a	Λ	Х					
D	Other officers or key employees of the organization	15b							
40-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.								
Iba	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	160		Х					
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		25					
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
Sec	tion C. Disclosure	100							
17	List the states with which a copy of this Form 990 is required to be filed NONE								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only) avail	ahle					
.5	for public inspection. Indicate how you made these available. Check all that apply.	.o orny	, availe	4010					
	X Own website X Another's website X Upon request Other (explain on Schedule O)								
19									
	statements available to the public during the tax year.	iui							
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	SUSAN DIBBLE - 206-461-0123								
	1130 NW 85TH ST. SEATTLE, WA 98117								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A)	(B)			((Pos	C))		(D)	(E)	(F)
Name and title	Average hours per week	box	not c , unle cer an	heck ss pe	more rson	than is bot	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) SUSAN DIBBLE	40.00			l				110 500		10 000
EXECUTIVE DIRECTOR				Х				112,708.	0.	10,220.
(2) PATRICIA THAYER	2.00	l		l						
PRESIDENT		Х		Х				0.	0.	0.
(3) CATHY PETERMAN	2.00								_	_
VICE PRESIDENT		Х		Х				0.	0.	0.
(4) JESSICA KENNEDY	2.00								_	_
SECRETARY		Х		Х				0.	0.	0.
(5) MARK FITZGERALD	2.00							_	_	_
TREASURER		Х		Х				0.	0.	0.
(6) DANIEL FRANKEL	2.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(7) SAHIT GARAPATI	2.00									
DIRECTOR		Х						0.	0.	0.
(8) JIM GRIFFIN	2.00									
DIRECTOR		Х						0.	0.	0.
(9) SUANN HARRIS	2.00									
DIRECTOR		Х						0.	0.	0.
(10) LYDIA ISLAN	2.00									
DIRECTOR		Х						0.	0.	0.
(11) EMMA KAZARYAN	2.00									
DIRECTOR		Х						0.	0.	0.
(12) ARDEN LELAND	2.00									
DIRECTOR		Х						0.	0.	0.
(13) BRIONY PENTECOST	2.00									
DIRECTOR		Х						0.	0.	0.
(14) MOLLY POWELL	2.00									
DIRECTOR		Х						0.	0.	0.
(15) KIRSTEN SCHEIDE	2.00									
DIRECTOR		Х		L	L		L	0.	0.	0.
(16) ERIC TINNELL	2.00									
DIRECTOR		Х						0.	0.	0.
(17) KASI WALKER	2.00									
DIRECTOR		Х						0.	0.	0.

Page 8

Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
	(A)	(B)	(C)					(D)	(E)			(F)		
Name and title		Average	Position (do not check more than one					one	Reportable	Reportable		Es	timate	ed
		hours per	box	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensation			nount (of
		week (list any	_		<u> </u>	1	1	1	from	from related			other	4:
		hours for	Individual trustee or director				_		the organization	organization (W-2/1099-MIS			pensa om the	
		related	e or c	stee			satec		(W-2/1099-MISC/	1099-NEC)			anizati	
		organizations	truste	al trus		yee	mper		1099-NEC)	10001120)			d relate	
		below	idual	Institutional trustee	je je	Key employee	est co o yee	E.	'			orga	anizatio	ons
		line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Бm						
(18)	MEGAN WELLS	2.00												_
DIRE	CTOR		Х						0.		0.			0.
							_							
		-					-							
							-							
		-					\vdash							
	Cubtotal	1							112,708.		0.	1	0,2	20
	Subtotal Total from continuation sheets to Part V								0.		0.		0,2	0.
									112,708.		0.	1	0,2	-
<u>u</u>	Total (add lines 1b and 1c) Total number of individuals (including but r									000 of roportab			0,2	
2	compensation from the organization	iot iii iiited to ti	1036	iiott	su ai	DOV	C) WI	10 1	eceived more than \$100	,000 or reportab	ic .			1
	compensation from the organization												Yes	No
3	Did the organization list any former officer,	director trust	ee l	KEV (emp	love	e o	r hic	nhest compensated emr	olovee on				
Ū	line 1a? If "Yes," complete Schedule J for s	•		•		•		_	•	•		3		Х
4	For any individual listed on line 1a, is the su													
-	and related organizations greater than \$15	•							•	g		4		Х
5	Did any person listed on line 1a receive or									dual for services				
	rendered to the organization? If "Yes," com	plete Schedul	e J t	or s	uch	pers	son .					5		Х
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co	mpensated in	depe	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of con	npens	ation f	rom	
	the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ithir	n the organization's tax	year.				
	(A)								(B)		_	(C	;)	
	Name and business	address	N	INC	3			_	Description of s	ervices	C	ompe	nsatio	n
								_						
								_						
-								_						
										l				
								_						
	Total number of independent contract -	naludia - but -	ot !!	mit -	41.	+ b -	06 !!		d abaya) wha was shired w	ara thar				
2	Total number of independent contractors (IOT II	mte	u to	u10	se II: N	stec	a above) who received if	iore trian				
	\$100,000 of compensation from the organi	ZaliUi											200	

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 21,126. 1 a Federated campaigns 1a **b** Membership dues 1b 224,546. c Fundraising events 1c 1d d Related organizations e Government grants (contributions) 1e f All other contributions, gifts, grants, and 833,640. similar amounts not included above 1f 47,708. g Noncash contributions included in lines 1a-1f 1g \$ 1,079,312. h Total. Add lines 1a-1f **Business Code** 176,881. 900099 176,881. 2 a PROGRAM SHARE Program Service Revenue f All other program service revenue 176,881. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 2,124. 2,124. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ... 6b c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a **b** Less: cost or other basis Other Revenue and sales expenses 7b c Gain or (loss) _____ 7c d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ 224,546. of contributions reported on line 1c). See 17,746. Part IV, line 18 **b** Less: direct expenses _____ -34,823. -34,823. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9b **b** Less: direct expenses c Net income or (loss) from gaming activities **10 a** Gross sales of inventory, less returns 948 and allowances 10a 0. 10b **b** Less: cost of goods sold 948. 948. c Net income or (loss) from sales of inventory **Business Code** 21,827. 11 a MISCELLANEOUS 900099 21,827. b d All other revenue 21,827. e Total. Add lines 11a-11d 1,246,269. 177,829. -10,872Total revenue. See instructions 12

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	so or note to any line in	thic Dart IV	, ,	
-		(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising
70,			expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	832,779.	832,779.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
	F				
5	Compensation of current officers, directors,	122 472	EE 110	36,742.	20 610
	trustees, and key employees	122,472.	55,112.	30,742.	30,618.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	162,008.	127,716.	10,623.	23,669.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	8,501.	5,502.	1,379.	1,620.
9	Other employee benefits	12,594.	7,335.	2,766.	1,620. 2,493. 4,215.
10	Payroll taxes	22,425.	14,796.	3,414.	4.215.
		,		-,	1,213
11	Fees for services (nonemployees):				
	Management				
	Legal	20 042		20 042	
	Accounting	32,243.		32,243.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,				
Ŭ	column (A), amount, list line 11g expenses on Sch O.)	2,850.	131.	2,719.	
12	Advertising and promotion	432.	400.	32.	
13		47,238.	30,338.	10,324.	6,576.
	Office expenses	6,962.	1,090.	672.	5,200.
14	Information technology	0,502.	1,050.	0721	3,200.
15	Royalties	94,047.	81,310.	10 056	2 601
16	Occupancy			10,056.	2,681. 474.
17	Travel	4,820.	4,137.	209.	4/4.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	385.	385.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	5,268.		5,268.	
23	Insurance	1,159.		1,159.	
23 24	Other expenses. Itemize expenses not covered	= , = 0 5 4		=,=55	
24	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule O.)				
а					
b					
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,356,183.	1,161,031.	117,606.	77,546.
26	Joint costs. Complete this line only if the organization	-	-	-	<u> </u>
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					Form 990 (2021)
13201	0 12-09-21				+orm ສອບ (2021)

Form 990 (2021) Part X Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or r	note to a	ny line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	8,537.	1	32,771.		
	2	Savings and temporary cash investments			761,693.	2	654,559.
	3	Pledges and grants receivable, net	30,916.	3	15,192.		
	4	Accounts receivable, net	19,097.	4	4,500.		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disqu	alified p	ersons (as defined			
		under section 4958(f)(1)), and persons descri	bed in se	ction 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			82,800.	8	76,669.
Ä	9	Prepaid expenses and deferred charges			1,776.	9	4,550.
	10a	Land, buildings, and equipment: cost or othe		ı			
		basis. Complete Part VI of Schedule D	. 10a				
	b	Less: accumulated depreciation	. 10b	37,786.	4,798.	10c	8,827.
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, lin		12			
	13	Investments - program-related. See Part IV, lir		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		5,648.	15	5,648.	
	16	Total assets. Add lines 1 through 15 (must e	915,265.	16	802,716.		
	17	Accounts payable and accrued expenses			21,533.	17	18,898.
	18	Grants payable			18		
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complet				21	
Se	22	Loans and other payables to any current or fo	ormer off	cer, director,			
Liabilities		trustee, key employee, creator or founder, su	bstantial	contributor, or 35%			
iabi		controlled entity or family member of any of the	nese per	sons		22	
_	23	Secured mortgages and notes payable to uni	elated th	ird parties		23	
	24	Unsecured notes and loans payable to unrela	ted third	parties		24	
	25	Other liabilities (including federal income tax,	payables	to related third			
		parties, and other liabilities not included on lin	nes 17-24). Complete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			21,533.	26	18,898.
(0		Organizations that follow FASB ASC 958, o	heck he	re ▶ X			
ĕ		and complete lines 27, 28, 32, and 33.					
alan	27	Net assets without donor restrictions			717,218.	27	603,642.
B	28	Net assets with donor restrictions		<u></u>	176,514.	28	180,176.
un n		Organizations that do not follow FASB ASC	958, ch	eck here 🕨 📖			
Ē		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current fund	ds			29	
se	30	Paid-in or capital surplus, or land, building, or	equipme	ent fund		30	
t As	31	Retained earnings, endowment, accumulated	lincome	or other funds		31	
Š	32	Total net assets or fund balances		893,732.	32	783,818.	
	33	Total liabilities and net assets/fund balances			915,265.	33	802,716.

Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form 990 (2021)

Х

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization PAGE AHEAD CHILDREN'S LITERACY PROGRAM 91-1600084 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,226,292.	1,068,611.	1,121,747.	1,094,686.	1,079,312.	5,590,648.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,226,292.	1,068,611.	1,121,747.	1,094,686.	1,079,312.	5,590,648.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						584,137.
6							5,006,511.
	ction B. Total Support	·				-	
	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	1,226,292.	1,068,611.	1,121,747.	1,094,686.	1,079,312.	5,590,648.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	4 4 5 5	1 000	0 000	2 505	0 104	11 500
	and income from similar sources	1,177.	1,872.	2,888.	3,727.	2,124.	11,788.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital					21 027	21 027
	assets (Explain in Part VI.)					21,827.	
11	• • • • • • • • • • • • • • • • • • • •		,				5,624,263. 594,230.
12	Gross receipts from related activities,					12	594,230.
13	First 5 years. If the Form 990 is for th	-	rst, second, third, f	ourth, or fifth tax y	ear as a section b	001(c)(3)	
800	organization, check this box and stop etion C. Computation of Publ		roontago				P
	-			al (f)		44	89.02 %
	Public support percentage for 2021 (I					15	89.02 %
15	Public support percentage from 2020 33 1/3% support test - 2021. If the o						
10a		•		•		•	
h	stop here. The organization qualifies33 1/3% support test - 2020. If the organization						
L.	and stop here. The organization qual						
170							
11 d	10% -facts-and-circumstances tes and if the organization meets the fact	-					
	· ·		•	-	•	G	► □
h	meets the facts-and-circumstances tes 10% -facts-and-circumstances tes	_		* * * * * * * * * * * * * * * * * * * *	-	I7a and line 15 is	
Ď.	more, and if the organization meets the	-					1070 OI
	organization meets the facts-and-circ		•				
18	Private foundation. If the organization						s

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
,	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
,	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	endar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6	(a) 2017	(6) 2010	(6) 2019	(u) 2020	(6) 2021	(i) iotai
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
ı	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	assumed after lune 00 1075						
	acquired after June 30, 1975						
	Net income from unrelated business						
•	activities not included on line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						_
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		<u> </u>		<u> </u>	504()(0)	<u>.</u>
14	First 5 years. If the Form 990 is for the	-			-		ion,
50	check this box and stop here ction C. Computation of Publ	io Support Do	roontogo				P
						Laci	0.4
	Public support percentage for 2021 (15	<u>%</u>
	Public support percentage from 2020 ction D. Computation of Investigation					16	%
	•					T .= T	
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
19a	a 33 1/3% support tests - 2021. If the						17 is not
	more than 33 1/3%, check this box a						▶□
k	o 33 1/3% support tests - 2020. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check tl	his box and see in	structions	▶Ш

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5с		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b	000	000 /
dule	A (Forr	n 990)	2021

Section F	Type III	Functionally	v Integrated 9	Supporting Organizations

а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

detail in Part VI.

Sche	dule A (Form 990) 2021 PAGE AHEAD CHILDREN'S I	LITERA	ACY PROGRAM	91-1600084 Page 6
Pa				ĭ
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust or	n Nov. 20, 1970 (explain	in Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	st complet	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		

	emer	gency temporary reduction (see instructions).	6		
7		Check here if the current year is the organization's first as a non-functionally	integr	ated Type III supporting orga	anization (see
		instructions)			

3 4

5

3 Minimum asset amount for prior year (from Section B, line 8, column A)

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

Enter greater of line 2 or line 3.

Income tax imposed in prior year

Schedule A (Form 990) 2021

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sect	on D - Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes 1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported	
	organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations 3	
4	Amounts paid to acquire exempt-use assets 4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive	
	(provide details in Part VI). See instructions.	
9	Distributable amount for 2021 from Section C, line 6	
10	Line 8 amount divided by line 9 amount	

Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
С	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2017			
b	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
е	Excess from 2021			

Schedule A (Form 990) 2021

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

Employer identification number

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Organization type (check one):

Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules						
sections 509(a)(1) contributor, during	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
-	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one					
literary, or educati	contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
year, contributions is checked, enter purpose. Don't co	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the seculusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box nere the total contributions that were received during the year for an exclusively religious, charitable, etc., mplete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year \bigsim \b					
answer "No" on Part IV, line	nat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify g requirements of Schedule B (Form 990).					

 $\ \, \text{LHA} \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990) (2021)

Name of organization Employer identification number

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91-1600084

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a)	(b)	(c) (d)			
	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution			
2		\$ 22,622. Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution			
3		\$ 75,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution			
4	Name, address, and Zir ++	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution			
5		\$ 34,500. Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution			
6		\$ 50,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)			

Name of organization Employer identification number

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	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	

Schedule B (Form 990) (2021)

Name of organization Employer identification number

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PAGE Part III	from any one contributor. Complete columns (a) to completing Part III, enter the total of exclusively religious, ch.	ns to organizations described in through (e) and the following line er aritable, etc., contributions of \$1,000 or	91-1600084 section 501(c)(7), (8), or (10) that total more than \$1,000 for the entry. For organizations or less for the year. (Enter this info. once.)			
(a) No. from Part I	Use duplicate copies of Part III if additional s	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of git	 ift			
	Transferee's name, address, and	1 ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	(e) Transfer of gift					
	Transferee's name, address, and	1 ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of git				
	Transferee's name, address, and		Relationship of transferor to transferee			
(a) No.						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gif	ift			
	Transferee's name, address, and		Relationship of transferor to transferee			

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

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Employer identification number 91-1600084

Pai	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the			
	organization answered "Yes" on Form 990, Part IV, line	e 6.				
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advise	ed funds			
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No			
6	Did the organization inform all grantees, donors, and donor a					
	for charitable purposes and not for the benefit of the donor o					
	impermissible private benefit?		Yes No			
Pai	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990, P	art IV, line 7.			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).				
	Preservation of land for public use (for example, recrea	tion or education) Preservation of a	a historically important land area			
	Protection of natural habitat	Preservation of a	a certified historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of				
	day of the tax year.		Held at the End of the Tax Year			
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c			
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structu	re			
	listed in the National Register		2d			
3	Number of conservation easements modified, transferred, rel					
	year ▶					
4	Number of states where property subject to conservation eas	sement is located				
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of				
	violations, and enforcement of the conservation easements it	holds?	Yes No			
6	Staff and volunteer hours devoted to monitoring, inspecting,					
	>					
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservat	ion easements during the year			
	> \$					
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(4)(B)(i)			
	and section 170(h)(4)(B)(ii)?		Yes No			
9	In Part XIII, describe how the organization reports conservation					
	balance sheet, and include, if applicable, the text of the footr	ote to the organization's financial stateme	ents that describes the			
	organization's accounting for conservation easements.					
Pai	t III Organizations Maintaining Collections of		her Similar Assets.			
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.				
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement a	nd balance sheet works			
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in fu	therance of public			
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that describes these item	S.			
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and b	alance sheet works of			
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	erance of public service,			
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1		> \$			
	(ii) Assets included in Form 990, Part X					
2	If the organization received or held works of art, historical treat					
	the following amounts required to be reported under FASB A	SC 958 relating to these items:				
а	Revenue included on Form 990, Part VIII, line 1		> \$			
h	Assets included in Form 990, Part X		▶ \$			

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		46,613.	37,786.	8,827.
e Other				
Total Add lines 1a through 1e (Column (d) must ed		mn (R) line 10c)		8.827.

Schedule D (Form 990) 2021

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2021

132054 10-28-21 Schedule D (Form 990) 2021

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

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2021

Open to Public Inspection

Name of the organization

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Employer identification number 91 – 1600084

Schedule G (Form 990) 2021

FAGE AII	THE CHIMPHILLS DATE	באנה	101	FROGRAM	191-1000	004
Part I Fundraising Activities required to complete this par	• Complete if the organization answet.	ered "\	∕es" o	n Form 990, Part IV,	line 17. Form 990-E2	? filers are not
 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the 	e Solicita f Solicita g Special or oral agreement with any individual cart VII) or entity in connection with positions or entities (fundraisers) pursu	tion of tion of fundra (inclu	non-g gover aising ding o	overnment grants rnment grants events fficers, directors, true fundraising services?	stees, or Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	or cor	Did raiser custody ntrol of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total			. •			
3 List all states in which the organization or licensing.	on is registered or licensed to solicit	contrib	oution	s or has been notified	d it is exempt from re	egistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

PAGE AHEAD CHILDREN'S LITERACY PROGRAM 91-1600084 Page 2 Schedule G (Form 990) 2021 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events A TASTE FOR NONE (add col. (a) through READING col. (c)) (event type) (event type) (total number) Revenue 242,292. 242,292 1 Gross receipts 224,546. 224,546. 2 Less: Contributions 17,746. 17,746. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 17,746. 17,746. 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses 34,823. 34,823. 52,569. 10 Direct expense summary. Add lines 4 through 9 in column (d) -34,823 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? No **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? _____ Yes ____ No **b** If "Yes," explain:

Schedule G (Form 990) 2021

Sch	edule G (Form 990) 2021 PAGE AHEAD CHILDREN'S LITERACY PROGRAM 91-	1600084	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility		/ 0
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	130	70
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ▶		
	Name ►		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party \$\sum_{\text{q}}\$		
c	: If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation > \$		
	Description of somiloss provided		
	Description of services provided		
	Director/officer Employee Independent contractor		
	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	└── No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
_	organization's own exempt activities during the tax year ▶ \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part IV	art III, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Schedule 6	G (Form 990)	PAGE	AHEAD	CHILDREN'S	LITERACY	PROGRAM	91-1600084	Page 4
Part IV	G (Form 990) Supplemental Infor	rmation (d	continued)					
			,					

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

PAGE AHEAD CHILDREN'S LITERACY PROGRAM

Employer identification number 91 – 1600084

PAGE AHEA	D CHILDRE	N'S LITERAC	Y PROGRAM				91-16	00084
Part I General Information on Grants a	nd Assistance							
1 Does the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibili	ty for the grants or as	sistance, and the selec	tion	
criteria used to award the grants or assis	stance?						X Yes	☐ No
2 Describe in Part IV the organization's pro	ocedures for monit	oring the use of grant	funds in the Unite	d States.				
Part II Grants and Other Assistance to					anization answered "	Yes" on Form 990, Part	t IV, line 21, for any	
recipient that received more than	\$5,000. Part II can	be duplicated if addit	ional space is need	ded.				
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of noncash assistance	(h) Purpose of o	•
					other)			
FERN HILL ELEMENTARY SCHOOL								
8442 S. PARK AVE						NEW CHILDRENS		
TACOMA, WA 98444	91-6001553		0.	5,045.	EM/A	BOOKS	SUMMER READING	
	71 0001000		•	0,010.				
LARCHMONT ELEMENTARY SCHOOL								
8601 E. B ST						NEW CHILDRENS		
TACOMA, WA 98445	91-6001553		0.	5,162.	FMV	BOOKS	SUMMER READING	
			-	,				
REGAL ELEMENTARY SCHOOL								
2707 E. RICH AVE						NEW CHILDRENS		
SPOKANE, WA 99207	91-6001582		0.	5,162.	FMV	BOOKS	SUMMER READING	
MARTIN LUTHER KING, JR. ELEMENTARY								
SCHOOL - 6725 45TH AVENUE SOUTH -						NEW CHILDRENS		
SEATTLE, WA 98118	91-6001541		0.	5,178.	FMV	BOOKS	SUMMER READING	
RAINIER VIEW ELEMENTARY SCHOOL								
(FW) - 3015 S. 368TH ST - FEDERAL						NEW CHILDRENS		
WAY, WA 98003	91-6001624		0.	5,239.	FMV	BOOKS	SUMMER READING	
LINCOLN ELEMENTARY SCHOOL								
309 N. ALDER ST						NEW CHILDRENS		
TOPPENISH, WA 98948	91-6001615		0.	5,362.		BOOKS	SUMMER READING	
2 Enter total number of section 501(c)(3) a								84.
3 Enter total number of other organization	s listed in the line 1	table					<u></u>	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

		N'S LITERAC					01-1600084 Page
Part II Continuation of Grants and Other	Assistance to Do	mestic Organization	s and Domestic G	overnments (Sch	edule I (Form 990), Pa T	art II.) T	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BIRNEY ELEMENTARY SCHOOL							
7627 S. SHERIDAN AVE						NEW CHILDRENS	
TACOMA, WA 98408	91-6001553		0.	5,393.	FMV	BOOKS	SUMMER READING
TACOMA, WA 30400	91-0001333		0.	3,393.	FMV	BOOKS	SUMMER READING
LONGFELLOW ELEMENTARY SCHOOL							
800 E. PROVIDENCE AVE						NEW CHILDRENS	
SPOKANE, WA 99207	91-6001582		0.	5,427.	FMV	BOOKS	SUMMER READING
			-	-,			
SHILOH HILLS							
505 E. STONEWALL						NEW CHILDRENS	
SPOKANE, WA 99208	91-0793152		0.	5,436.	FMV	BOOKS	SUMMER READING
·							
LIDGERWOOD ELEMENTARY SCHOOL							
5510 N LIDGERWOOD ST						NEW CHILDRENS	
SPOKANE, WA 99208	91-6001582		0.	5,504.	FMV	BOOKS	SUMMER READING
BAILEY GATZERT ELEMENTARY SCHOOL							
1301 E. YESLER WAY						NEW CHILDRENS	
SEATTLE, WA 98122	91-6001541		0.	5,556.	FMV	BOOKS	SUMMER READING
MORRIS SCHOTT STEAM ELEMENTARY							
SCHOOL - 411 E SADDLE MOUNTAIN DR	01 6010070			5 560		NEW CHILDRENS	
- MATTAWA, WA 99349	91-6018970		0.	5,562.	F.W.	BOOKS	SUMMER READING
CONCORD ELEMENTARY SCHOOL							
723 S. CONCORD ST						NEW CHILDRENS	
	91-6001541		0.	5,592 .	EW17	BOOKS	SUMMER READING
SEATTLE, WA 98108	91-0001541		0.	5,392.	FMV	BOOKS	SUMMER READING
LESCHI ELEMENTARY SCHOOL							
135 32ND AVE						NEW CHILDRENS	
SEATTLE, WA 98122	91-6001541		0.	5,592.	FMV	BOOKS	SUMMER READING
			†		-	1	
OLYMPIC VIEW ELEMENTARY SCHOOL							
3600 S. 344TH WAY						NEW CHILDRENS	
FEDERAL WAY, WA 98001	91-6001624		0.	5,627.	FMV	BOOKS	SUMMER READING

Page 1

Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (c) IRC section (g) Description of (a) Name and address of (b) EIN (d) Amount of (e) Amount of (f) Method of (h) Purpose of grant organization or government if applicable cash grant valuation non-cash assistance or assistance noncash (book, FMV. assistance appraisal, other) RISING STAR@AFRICAN AMERICAN NEW CHILDRENS ACADEMY - 8311 BEACON AVE. SOUTH 91-6001541 0 5,781.FMV BOOKS SUMMER READING SEATTLE, WA 98102 PANTHER LAKE ELEMENTARY SCHOOL 34424 1ST AVE S NEW CHILDRENS FEDERAL WAY, WA 98003 91-6001624 0 5,781.FMV BOOKS SUMMER READING PARKSIDE ELEMENTARY SCHOOL 2104 S. 247TH ST NEW CHILDRENS DES MOINES, WA 98198 91-6001624 0 5,818,FMV BOOKS SUMMER READING BEVERLY PARK 1201 S. 104TH ST. NEW CHILDRENS SEATTLE, WA 98168 91-6001631 0 5,861.FMV BOOKS SUMMER READING H. STAFFORD ELEMENATARY SCHOOL 1615 S. 92ND ST NEW CHILDRENS BOOKS SUMMER READING TACOMA, WA 98444 91-6001553 0. 5,938,FMV LAKE DOLLOFF ELEMENTARY SCHOOL 4200 S 308TH ST NEW CHILDRENS AUBURN, WA 98001 91-6001624 BOOKS SUMMER READING 0 5,978.FMV SEAHURST ELEMENTARY SCHOOL 14603 14TH AVE. SW NEW CHILDRENS BOOKS BURIEN, WA 98166 91-6001631 0. 6 169 FMV SUMMER READING WASHINGTON ELEMENTARY SCHOOL 1020 MCLEAN ROAD NEW CHILDRENS MOUNT VERNON, WA 98273 91-6014653 0 6,209.FMV BOOKS SUMMER READING CEDARHURST ELEMENTARY SCHOOL 611 SOUTH 132ND STREET NEW CHILDRENS BURIEN, WA 98188 91-6001631 6,249.FMV BOOKS SUMMER READING 0

Schedule I (Form 990)

PAGE AHEAD CHILDREN'S LITERACY PROGRAM 91-1600084 Schedule I (Form 990) Page 1 Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (g) Description of (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (h) Purpose of grant organization or government if applicable valuation non-cash assistance or assistance cash grant noncash (book, FMV. assistance appraisal, other) GARFIELD ELEMENTARY SCHOOL NEW CHILDRENS 505 MADISON AVE TOPPENISH, WA 98948 91-6001615 0 6,299.FMV BOOKS SUMMER READING SOUTH SHORE K-8 SCHOOL 4800 S HENDERSON ST NEW CHILDRENS SEATTLE, WA 98118 91-6001541 0 6,312,FMV BOOKS SUMMER READING EMERSON ELEMENTARY SCHOOL 9709 60TH AVE S NEW CHILDRENS SEATTLE, WA 98108 91-6001541 0 6,387.FMV BOOKS SUMMER READING DUNLAP ELEMENTARY SCHOOL 4525 S. CLOVERDALE NEW CHILDRENS 6,405.FMV 91-6001541 0 BOOKS SUMMER READING SEATTLE, WA 98118 LAKE GROVE ELEMENTARY SCHOOL 303 SW 308TH ST NEW CHILDRENS FEDERAL WAY, WA 98023 91-6001624 BOOKS SUMMER READING 0. 6,480,FMV MARY LYON ELEMENTARY SCHOOL 101 E 46TH ST NEW CHILDRENS TACOMA, WA 98404 91-6001553 BOOKS SUMMER READING 0 6,480,FMV THORNDYKE ELEMENTARY SCHOOL 4415 S 150TH ST NEW CHILDRENS BOOKS TUKWILA, WA 98188 91-6001638 0. 6 674 FMV SUMMER READING THURGOOD MARSHALL ELEMENTARY SCHOOL - 2401 S IRVING ST -NEW CHILDRENS SEATTLE, WA 98144 91-6001541 0 6,693.FMV BOOKS SUMMER READING WHITMAN ELEMENTARY SCHOOL 5400 N. HELENA ST NEW CHILDRENS

SUMMER READING

SPOKANE, WA 99207

91-6001582

0

6,705.FMV

BOOKS

Page 1

Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant organization or government if applicable cash grant valuation non-cash assistance or assistance noncash (book, FMV. assistance appraisal, other) REED ELEMENTARY SCHOOL NEW CHILDRENS 1802 S 36TH ST 91-6001553 0 6,751.FMV BOOKS SUMMER READING TACOMA, WA 98418 JOHN MUIR ELEMENTARY SCHOOL 3301 S HORTON ST NEW CHILDRENS SEATTLE, WA 98144 91-6001541 0 6,768,FMV BOOKS SUMMER READING BEMISS ELEMENTARY SCHOOL 2323 E BRIDGEPORT AVE NEW CHILDRENS SPOKANE, WA 99207 91-6001582 0 6,881.FMV BOOKS SUMMER READING LISTER ELEMENTARY SCHOOL 2106 E 44TH ST NEW CHILDRENS 91-6001553 0 6,945,FMV BOOKS SUMMER READING TACOMA, WA 98404 WEST SEATTLE ELEMENTARY SCHOOL 6760 34 AVE SW NEW CHILDRENS 91-6001541 BOOKS SUMMER READING SEATTLE, WA 98126 0 . 7,032.FMV BOZE ELEMENTARY 1140 E 65TH ST NEW CHILDRENS TACOMA, WA 98404 91-6001553 BOOKS SUMMER READING 0 7,062.FMV MATTAWA ELEMENTARY SCHOOL 400 N. BOUNDARY NEW CHILDRENS BOOKS MATTAWA, WA 99349 91-6018970 0. 7 087 FMV SUMMER READING DELONG ELEMENTARY SCHOOL 4901 SOUTH M ST NEW CHILDRENS TACOMA, WA 98405 91-6001553 0 7,179.FMV BOOKS SUMMER READING KENDALL ELEMENTARY SCHOOL 7547 KENDALL ROAD NEW CHILDRENS MAPLE FALLS, WA 98266 91-1171985 7,220.FMV BOOKS SUMMER READING 0

Schedule I (Form 990)

Page 1 Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant organization or government if applicable cash grant valuation non-cash assistance or assistance noncash (book, FMV. assistance appraisal, other) ARLINGTON ELEMENTARY SCHOOL 7202 S PINE ST NEW CHILDRENS TACOMA, WA 98409 91-6001553 0 7,300.FMV BOOKS SUMMER READING CEDAR VALLEY COMMUNITY SCHOOL 19200 56TH AVE. WEST NEW CHILDRENS LYNNWOOD, WA 98036 91-6001871 0 7,374.FMV BOOKS SUMMER READING LOWELL ELEMENTARY SCHOOL 1058 E. MERCER NEW CHILDRENS SEATTLE, WA 98102 91-6001541 0 7,407,FMV BOOKS SUMMER READING BREWSTER ELEMENTARY SCHOOL 502 S. 7TH STREET NEW CHILDRENS BREWSTER, WA 98812 91-0149195 0 7,414.FMV BOOKS SUMMER READING MCCARVER SCHOOL 2111 S J ST NEW CHILDRENS BOOKS SUMMER READING TACOMA, WA 98405 91-6001553 0. 7,414.FMV MADRONA ELEMENTARY SCHOOL 20301 32ND AVE SO NEW CHILDRENS 91-6001631 BOOKS SUMMER READING SEATAC, WA 98198 0 7,451.FMV KIRKWOOD ELEMENTARY SCHOOL 403 S JUNIPER ST NEW CHILDRENS BOOKS TOPPENISH, WA 98948 91-6001615 0. 7 657.FMV SUMMER READING CASCADE VIEW ELEMENTARY SCHOOL 13601 32ND AVE S NEW CHILDRENS TUKWILA, WA 98168 91-6001638 0 7,725.FMV BOOKS SUMMER READING UNION GAP SCHOOL 3201 S 4TH ST NEW CHILDRENS UNION GAP, WA 98903 91-6001543 7,851.FMV BOOKS SUMMER READING 0

Schedule I (Form 990)

Page 1 Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (c) IRC section (g) Description of (a) Name and address of (b) EIN (d) Amount of (e) Amount of (f) Method of (h) Purpose of grant organization or government if applicable cash grant valuation non-cash assistance or assistance noncash (book, FMV. assistance appraisal, other) LITTLE MOUNTAIN ELEMENTARY SCHOOL NEW CHILDRENS 1514 S LAVENTURE RD. MOUNT VERNON, WA 98274 91-6014653 0 7,876.FMV BOOKS SUMMER READING SUNNYCREST ELEMENTARY SCHOOL 24629 42ND AVE S NEW CHILDRENS KENT, WA 98032 91-6001624 0 7,996.FMV BOOKS SUMMER READING COLLEGE PLACE ELEMENTARY SCHOOL NEW CHILDRENS 20401 76TH AVE W LYNNWOOD, WA 98036 91-6001871 0 8,184.FMV BOOKS SUMMER READING SHERIDAN ELEMENTARY SCHOOL 5317 E MCKINLEY AVE NEW CHILDRENS 91-6001553 0 8,461.FMV BOOKS SUMMER READING TACOMA, WA 98404 MOUNT VIEW ELEMENTARY SCHOOL 10811 12TH AVE SW NEW CHILDRENS 91-6001631 BOOKS SUMMER READING SEATTLE, WA 98146 0. 8,618,FMV ARTHUR H. SMITH ELEMENTARY SCHOOL 205 FIR ST. NEW CHILDRENS GRANDVIEW, WA 98930 91-6001612 BOOKS SUMMER READING 0 8,630,FMV BROADVIEW-THOMSON ELEMENTARY SCHOOL - 13052 GREENWOOD AVE N -NEW CHILDRENS BOOKS SEATTLE WA 98133 91-6001541 0. 8 706 FMV SUMMER READING MIRROR LAKE ELEMENTARY SCHOOL 3600 S 344TH WAY NEW CHILDRENS FEDERAL WAY, WA 98001 91-6001624 0 8,732.FMV BOOKS SUMMER READING VALLEY VIEW ELEMENTARY SCHOOL 515 ZILLAH AVE NEW CHILDRENS TOPPENISH, WA 98948 91-6001615 8,938.FMV BOOKS SUMMER READING 0

PAGE AHEAD CHILDREN'S LITERACY PROGRAM 91-1600084 Schedule I (Form 990) Page 1 Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (c) IRC section (g) Description of (a) Name and address of (b) EIN (d) Amount of (e) Amount of (f) Method of (h) Purpose of grant organization or government if applicable cash grant valuation non-cash assistance or assistance noncash (book, FMV. assistance appraisal, other) HAZEL VALLEY ELEMENTARY SCHOOL NEW CHILDRENS 402 SW 132ND ST BURIEN, WA 98146 91-6001631 0 9,080.FMV BOOKS SUMMER READING WILDWOOD ELEMENTARY SCHOOL 2405 S 300TH ST NEW CHILDRENS FEDERAL WAY, WA 98003 91-6001624 0 9,080.FMV BOOKS SUMMER READING HARRIET THOMPSON ELEMENTARY SCHOOL NEW CHILDRENS 1107 W 2ND STREET GRANDVIEW, WA 98930 91-6001612 0 9,114.FMV BOOKS SUMMER READING LIBERTY ELEMENTARY SCHOOL 1919 10TH ST NEW CHILDRENS MARYSVILLE, WA 98270 91-6014415 0 9,157.FMV BOOKS SUMMER READING MANITOU PARK ELEMENTARY SCHOOL 4330 S 66TH NEW CHILDRENS 91-6001553 9,157.FMV BOOKS SUMMER READING TACOMA, WA 98409 0. BLIX ELEMENTARY SCHOOL 1302 EAST 38TH ST NEW CHILDRENS TACOMA, WA 98404 91-6001553 BOOKS SUMMER READING 0 9,237,FMV MCMICKEN HEIGHTS ELEMENTARY 3708 SOUTH 168TH STREET NEW CHILDRENS BOOKS SEATAC, WA 98188 91-6001631 0. 9 391.FMV SUMMER READING CENTENNIAL ELEMENTARY SCHOOL 3100 MARTIN ROAD NEW CHILDRENS MOUNT VERNON, WA 98273 91-6014653 0 9,431.FMV BOOKS SUMMER READING OLYMPIC HILLS SCHOOL 13018 20TH AVE NE NEW CHILDRENS

SUMMER READING

SEATTLE, WA 98125

91-6001541

0

9,486,FMV

BOOKS

Schedule I (Form 990) PAGE AHE	AD CHILDRE	N'S LITERAC	Y PROGRAM			9	91-1600084 Page 1
Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	s and Domestic G	overnments (Sch	edule I (Form 990), Pa	art II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MCCLURE ELEMENTARY SCHOOL 811 W. 2ND ST. GRANDVIEW, WA 98930	91-6001612		0.	9,493.	FMV	NEW CHILDRENS BOOKS	SUMMER READING
HILLTOP ELEMENTARY SCHOOL 12250 24TH AVE S SEATTLE, WA 98168	91-6001631		0.	9,779.	.FMV	NEW CHILDRENS BOOKS	SUMMER READING
MARK TWAIN ELEMENTARY SCHOOL 2450 S STAR LAKE RD FEDERAL WAY, WA 98003	91-6001624		0.	9,779.	.FMV	NEW CHILDRENS BOOKS	SUMMER READING
QUIL CEDA/TULALIP ELEMENTARY SCHOOL - 2415 74TH ST. NE - TULALIP, WA 98271	91-6014415		0.	10,284.	PMV	NEW CHILDRENS BOOKS	SUMMER READING
VALHALLA ELEMENTARY SCHOOL 27847 42ND AVENUE SOUTH AUBURN, WA 98001	91-6001624		0.	10,364.	FMV	NEW CHILDRENS BOOKS	SUMMER READING
SUNSET ELEMENTARY SCHOOL WEST 12824 12TH AVE AIRWAY HEIGHTS, WA 99001	91-0833847		0.	10,543.	FMV	NEW CHILDRENS BOOKS	SUMMER READING
JEFFERSON ELEMENTARY SCHOOL 1801 EAST BALCKBURN MOUNT VERNON, WA 98274	91-6014653		0.	10,632.	FMV	NEW CHILDRENS BOOKS	SUMMER READING
BOW LAKE ELEMENTARY SCHOOL 18237 42ND AVE S SEATAC, WA 98126	91-6001631		0.	11,020.	FMV	NEW CHILDRENS BOOKS	SUMMER READING
WHITE CENTER HEIGHTS ELEMENTARY 10015 6TH AVENUE SOUTHWEST SEATTLE, WA 98146	91-6001631		0.	11,254.	FMV	NEW CHILDRENS BOOKS	SUMMER READING

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MIDWAY ELEMENTARY SCHOOL							
22447 24TH AVE S						NEW CHILDRENS	
DES MOINES, WA 98198	91-6001631		0.	11,488.	FMV	BOOKS	SUMMER READING
HARRIET ROWLEY ELEMENTARY SCHOOL							
400 53RD ST.						NEW CHILDRENS	
MOUNT VERNON, WA 98233	91-6014653		0.	12,151.	FMV	BOOKS	SUMMER READING
ROOSEVELT ELEMENTARY SCHOOL							
(GRANGER) - 405 BAILEY AVE -	01 6001617			10 205		NEW CHILDRENS	
GRANGER, WA 98932	91-6001617		0.	12,385.	F.W.	BOOKS	SUMMER READING
MADISON ELEMENTARY SCHOOL							
907 E FIR STREET						NEW CHILDRENS	
MOUNT VERNON, WA 98273	91-6014653		0.	12,924.	FMV	BOOKS	SUMMER READING
,				,			
SUN VALLEY ELEMENTARY SCHOOL							
1220 N. 16TH AVE						NEW CHILDRENS	
SUNNYSIDE, WA 98944	91-6001614		0.	17,325.	FMV	BOOKS	SUMMER READING
CENTRALIA COLLEGE EARLY CHILDHOOD							
EDUCATION - 600 CENTRALIA COLLEGE						NEW CHILDRENS	
BLVD - CENTRALIA, WA 98531	91-6072664		0.	13,891.	FMV	BOOKS	EARLY LITERACY

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance		
Part IV Supplemental Information. Provide the information red	quired in Part I, lin	e 2; Part III, columr	n (b); and any other a	dditional information.			
PART I, LINE 2:							
APPROVED PARTNER SITES RETURN A CO	OMPLETED 1	MEMORANDUM	OF UNDERS	TANDING			
(MOU), SIGNED BY 3 MEMBERS OF SEN	IOR STAFF	AGREEING	TO PAGE AH	EAD PROGRAM			
REQUIREMENTS. PAGE AHEAD UTILIZES	A VENDOR	TO DELIVE	ER THE REQU	IRED NUMBER			
OF BOOKS ACCORDING TO THE DETAIL 1	PROVIDED	IN THE MOU	J, SO NO BO	OKS ARE			
RELEASED UNTIL ITS RETURN. PAGE A	HEAD IS T	HEN INVOIC	CED BY THE	VENDOR. PAGE			
AHEAD STAFF, BOARD AND VOLUNTEERS	PARTICIP.	ATE IN SIT	TE VISITS A	NNUALLY TO			
ASSIST CHILDREN WITH BOOK SELECTION	ON, PROVI	DE FEEDBAC	CK TO SITES	AND GAIN			
JNDERSTANDING OF PROGRAM EFFECTIVE	ENESS. A	DDITIONALI	Y, PROGRAM	SITES			

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization PAGE AHEAD CHILDREN'S LITERACY PROGRAM Employer identification number 91-1600084

Par	rt I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of det noncash contribut	•	nts
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications	X		46,691.	FMV		
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	X	1	1,017.	FMV		
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution - Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ()						
26	Other ()						
27	Other ()						
28	Other ()		<u> </u>				
29	Number of Forms 8283 received by the organi						
	for which the organization completed Form 82	83, Part V, L	Jonee Acknowledg	gement 29			T
20-	Duving the year did the every instinct version by			and a lin David Library 4 diament		Yes	No No
Sua	During the year, did the organization receive b	-			-		
	must hold for at least three years from the dat exempt purposes for the entire holding period					30a	x
h	If "Yes," describe the arrangement in Part II.	·				30a	+
31	Does the organization have a gift acceptance	nolicy that r	equires the review	of any nonstandard contribu	ıtions?	31	X
	Does the organization have a gift acceptance	•		•	······ -		+
	contributions?		_			32a X	
	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in c	column (c) fo	r a type of propert	y for which column (a) is che	cked,		
	describe in Part II.						

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2021

SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Internal Revenue Service

Name of the organization

PAGE AHEAD CHILDREN'S LITERACY PROGRAM

Employer identification number 91-1600084

FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:

DURING THE 2021-22 FISCAL YEAR, THE FEED YOUR BRAIN PROGRAM WAS

DISCONTINUED. FEED YOUR BRAIN WAS A PARTNERSHIP WITH TWO OTHER

NON-PROFITS, AND THE LEAD PARTNER ANNOUNCED IT WAS PHASING IT OUT AFTER

2021.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

BOOK OASIS: IN HIGH-INCOME COMMUNITIES, THERE ARE ABOUT 13 BOOKS FOR

EVERY CHILD; IN HIGH-POVERTY COMMUNITIES THERE IS ONE BOOK FOR EVERY

300 CHILDREN. THESE NEIGHBORHOODS ARE CONSIDERED BOOK DESERTS, AND THE

CHILDREN WHO LIVE IN THEM HAVE A MUCH HARDER TIME ACCESSING THE

APPROPRIATE READING MATERIAL THEY NEED TO BECOME STRONG READERS. BOOK

OASIS BUILDS AND PLACES SPECIALLY DESIGNED LITTLE FREE LIBRARIES IN

NEIGHBORHOOD BOOK DESERTS AND STOCKS THEM WITH GREAT NEW CHILDREN'S

BOOKS FOR KIDS TO ACCESS FREELY. VOLUNTEERS MONITOR EACH OASIS AND

RESTOCK THEM MONTHLY. IN 2022, PAGE AHEAD VOLUNTEERS STOCKED 19 BOOK

OASIS LIBRARIES WITH 7,872 NEW CHILDREN'S BOOKS THROUGH THE PROGRAM.

STORY TIMES: TRAINED VOLUNTEERS BRING READING FUN AND INSPIRATION TO

PRESCHOOL AND KINDERGARTEN AGE CHILDREN IN THE PUGET SOUND AREA AND

SPOKANE.

WITH CHILDREN, AND SORT AND PACK BOOKS FOR PROGRAM SITES.

EXPENSES \$ 89,519. INCLUDING GRANTS OF \$ 28,641. REVENUE \$ 0.

PAGE AHEAD CHILDREN'S LITERACY PROGRAM

FORM 990, PART VI, SECTION A, LINE 8B:

NO COMMITTEE IS AUTHORIZED TO ACT ON BEHALF OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED FIRST BY THE EXECUTIVE DIRECTOR AND THEN BY THE

AUDIT AND FINANCE COMMITTEE, WHICH ALSO RECOMMENDS APPROVAL TO THE BOARD.

THE BOARD THEN RECEIVES A COPY OF THE FORM 990 AND APPROVES IT DURING A

BOARD MEETING.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS ARE COVERED BY THE CONFLICT-OF-INTEREST POLICY THAT IS

REVIEWED AND SIGNED ANNUALLY BY ALL. THE EXECUTIVE DIRECTOR AND BOARD

PRESIDENT REVIEW ANY POTENTIAL CONFLICTS REPORTED. IF A MEMBER DOES HAVE A

CONFLICT, THEY MUST ABSTAIN FROM DISCUSSION AND VOTING.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD, LED BY THE PRESIDENT, ORGANIZES THE EXECUTIVE DIRECTOR'S REVIEW EACH JUNE. IT WAS LAST COMPLETED IN JULY 2022. REVIEW BY THE FULL BOARD IS CENTERED ON THE ORGANIZATIONAL ACCOMPLISHMENTS OF BOARD POLICIES ON ENDS AND ORGANIZATIONAL OPERATION WITHIN THE BOUNDARIES ESTABLISHED IN BOARD POLICIES ON EXECUTIVE LIMITATIONS. REMUNERATION IS INFORMED BY THE DATA FROM THE WAGE AND BENEFIT SURVEY PAGE AHEAD PARTICIPATES IN FOR AREA NONPROFITS, WHICH IS PRODUCED ANNUALLY.

FORM 990, PART VI, SECTION C, LINE 19:

SOME POLICIES (SUCH AS NON-DISCRIMINATION POLICY) ARE AVAILABLE ON PAGE
AHEAD'S WEBSITE. THE ANNUAL REPORT, MOST RECENT AUDITED FINANCIAL

STATEMENTS AND 990 ARE POSTED ON PAGE AHEAD'S WEBSITE. THE ANNUAL REPORT IS

FORM 990 PAGE 10 990

	I I I I I I I I I I I I I I I I I I I	l						750		*				Ī	
Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	MACHINERY & EQUIPMENT														
1	OFFICE EQUIPMENT	VARIOUS	SL	7.00		16	46,613.				46,613.	32,518.		5,268.	37,786.
	* 990 PAGE 10 TOTAL MACHINERY & EQUIPMENT						46,613.				46,613.	32,518.		5,268.	37,786.
	* GRAND TOTAL 990 PAGE 10 DEPR						46,613.				46,613.	32,518.		5,268.	37,786.